SYMBIOSIS LAW SCHOOL, PUNE

ALUMNI CRISIS MANAGEMENT NETWORK

SYMBIOSIS INTERNATIONAL
(DEEMED UNIVERSITY)

BACKGROUND

There may arise various crisis situations for our alumni across the globe. Our aim is to create an efficient system in order to provide aid to the alumni in such situations. Therefore, we seek to identify ways to assist alumni who need support in such crises. For the same, regional crisis management contact groups shall be created to facilitate aid and support to alumni in need. These groups shall consist of alumni whose prior consent has been taken.

Furthermore, a Crisis Management Committee has been established in order to facilitate efficient communication and crisis management. Points of Contact have been created to act as a liaison between the Crisis Management Committee and the alumni.

Our purpose is to create a peer-to-peer support chain, so as to enable effective crisis resolution and establish stronger disaster response groups among alumni around the world.

CRISIS IDENTIFICATION

MEDICAL EMERGENCY & WELLNESS

- Provide assistance in general wellness with issues such as mental health, substance abuse, general physical wellbeing
- Share information on resources & hospitals
- Provide aid with medical references
- Donation of medical kits in situations of shortages, such as but not limited to Pandemic
- Aid in accessing hospitals via contacts
- Personal on-ground assistance
- Assist in procuring required certificated from official authorities

FINANCIAL EMERGENCY

- Assist in providing loans
- Monetary assistance for providing food, shelter, recruitment opportunities etc.
- Assist during natural disasters
- Provide aid upon the death/injury of family members, guardians, protectors, etc.
- Employment opportunities to people on loss of job due to downsizing, termination, etc,
- Financial assistance during times of medical emergency

INTERNATIONAL EMERGENCIES

- Assist by providing jobs opportunities, mentorship and research assistantship
- Facilitate in networking and contact building
- Recommend professionals specializing in various legal fields for specific needs
- Provide pro-bono or affordable legal counsel
- Assist in provision of recommendations
- Provide guidance in post-graduation applications

PROFESSIONAL SUPPORT & HIGHER EDUCATION

- Assist with airport procedure, customs, etc.
- Assist in case of loss of passports
- Aid with student housing and for alumni visiting abroad
- Support with legal issues faced abroad
- Help with acclimatize in the country
- Assist in repatriation of the mortal remains of foreign alumni & their family members
- Aid in getting jobs, internships and mentorships during international emergencies

CRISIS MANAGEMENT COMMITTEE

The Crisis Management Committee has been established for advisory purposes and in order to ensure transparent cross-group communication. The composition of the committee is as follows:

ADVISORS

Dr. Shashikala Gurpur
Director, SLS & Dean
Faculty of Law, (SIDU)

Dr. Dhanaji M. Jadhav
Deputy-Director, Admin

Dr. Aparajita Mohanty
Deputy-Director, Academics

Dr. Bindu Ronald

Dr. Atmaram Shelke

Prof. Abhijit Vasmatkar

Mr. Sampath Bulusu
Alumni Convenor

Mrs. Shatrupa Mishra
Alumni, Batch of 2013

INVITEES

Adv Manan Sanghai
Alumni ('16)

Adv Nitin Kumar
Alumni ('13)

Adv Samarth Khanna
Alumni ('16)

Adv Shravanath Arya Tandra Alumni ('10)

Adv Sharon Rajee
Alumni ('18)

EX-OFFICIO CONVENOR

Head
Alumni Committee & Cell

EX-OFFICIO CO-CONVENORS

Co-Head
Alumni Committee & Cell

Co-Head
Alumni Committee & Cell

DIVISION OF GROUPS

The division of groups shall take place in the following manner:

1. Creation of Regional Groups
2. Creation of a Core Group

The division has been done in order to create a proper channel for both inter and intra-regional crisis management.

FORMATION OF REGIONAL GROUPS

WhatsApp groups comprising alumni shall be created on a regional basis. These alumni shall be added to the groups after their prior consent has been taken. The purpose of these groups shall be to act as a medium for the alumni to convey their problem, which shall then be identified and dealt with.

For alumni living abroad, the groups shall be categorized into the following regions: Americas; Europe; Middle East & Africa; Oceania and Asia

For alumni living in India, the groups shall be categorized on a zonal basis, viz. North, East, West and South regions. However, if there is a large number of alumni from one region, the division may be done state-wise or city-wise, depending on the number of registrations.

COMPOSITION OF REGIONAL GROUPS

The WhatsApp groups shall consist of 100-150 each. Furthermore, alumni who have agreed to be Points of Contact shall be added to the groups.

Out of the members of each regional group, 3-5 members shall be the Points of Contact.

These Points of Contact will act as a link between the Crisis Management Committee and the regional groups. The names of Points of Contact shall be released once consent for the same has been procured.

FORMATION OF THE CORE GROUP

A Core Group shall be created, so as to ensure that crises beyond the capacity of regional groups are resolved.
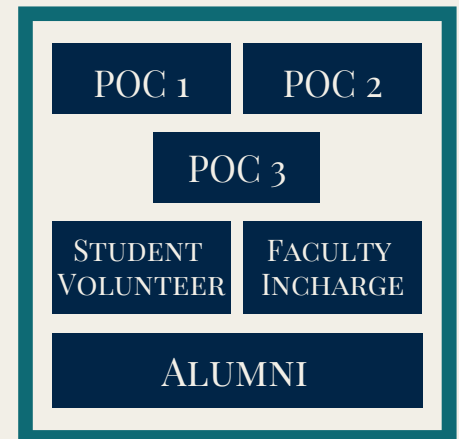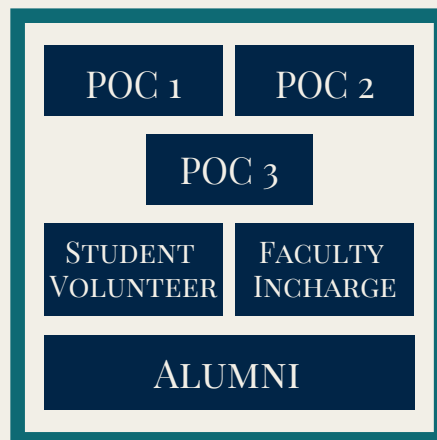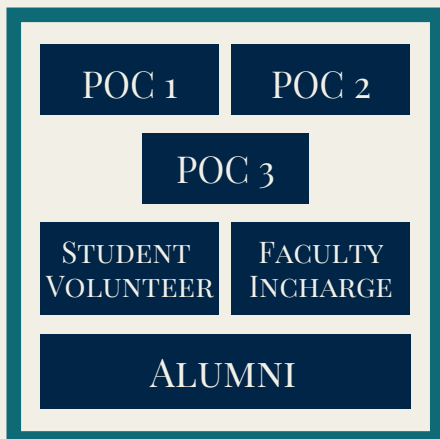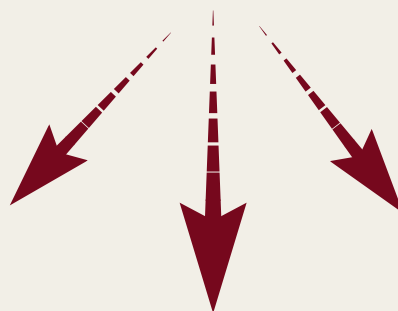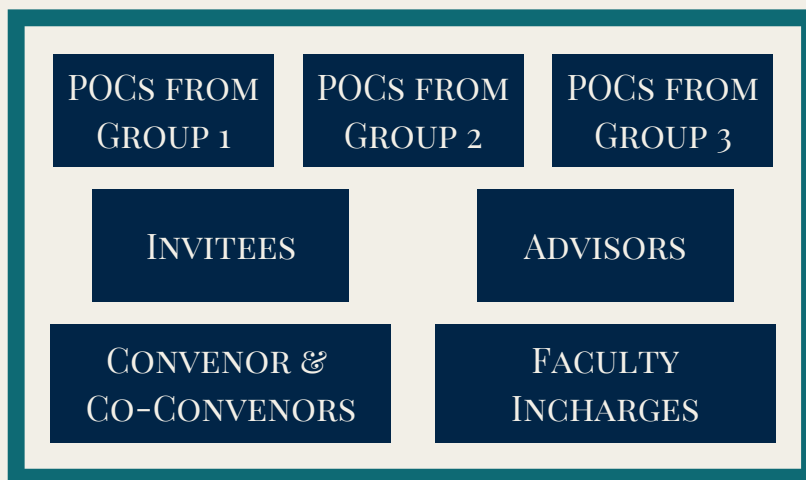
The Points of Contact that are a part of the regional groups shall also be a part of the Core Group, along with the Crisis Management Committee.

The Points of Contact will act as a link between the Crisis Management Committee and the regional groups. The names of Points of Contact shall be released once consent for the same has been procured.

The hierarchy of Core Groups and Regional Groups has been demonstrated in the next slide.

CRISIS MANAGEMENT NETWORK

Core Group- Group of POC

POCs from Group 1	POCs from Group 2	POCs from Group 3

Invitees	Advisors

Convenor & Co-Convenors	Faculty Incharges

POC 1	POC 2
POC 3	
Student Volunteer	Faculty Incharge
Alumni	

POC 1	POC 2
POC 3	
Student Volunteer	Faculty Incharge
Alumni	

POC 1	POC 2
POC 3	
Student Volunteer	Faculty Incharge
Alumni	

INTRA-GROUP COMMUNICATION

Intra-group communication refers to communication regarding crises within regional groups. Alumni who face any issue within their particular region can communicate to the volunteers present in their respective regional group, and the process of crisis resolution shall thus be undertaken.

INTER-GROUP COMMUNICATION

Intra-group communication refers to communication regarding crises outside regional groups. Alumni who face any issue outside their region can communicate their situation to the Points of Contact.

The Points of Contact shall then bring the issue into the notice of the Core Group, through which, a proper channel for resolution of the problem in question shall be established. In other words, the Points of Contact shall convey to the Core Group any issue that is beyond the regional competence of a group.

For example – If an alumnus faces a crisis outside their original region and the issue needs to be dealt with in their current location, the same shall be conveyed by the respective Point of Contact to the Core Group.

REVIEW PROCESS

In order to make sure that the procedure is carried out in an efficient manner, a review process shall be undertaken.

Constant checks with the PoC will be kept to ensure that the groups are functioning properly.

It shall also be ensured that alumni are able to receive the requisite aid promptly and securely. Any technical, organizational or administrative issues that may arise shall be resolved.

Feedback from the alumni about the efficacy and effectiveness of the initiative and the ease of use of technical platforms shall be collected.

Furthermore, we will implement valid and viable suggestions from the feedback to improve the effectiveness of the initiative.

KNOW MORE AT

COLLEGE WEBSITE
https://www.symlaw.ac.in/

ALUMNI WEBSITE
https://alumni.symlaw.ac.in/

CONTACT US

INSTAGRAM
https://www.instagram.com/slspalumni/?hl=en

EMAIL
alumni@symlaw.ac.in

FACEBOOK
https://www.facebook.com/slspalumni/

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